

# **Bye Laws**

2017 revision 2

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## 1. Introduction Scope of Application

The International Taekwon-Do Federation - (Scotland) and all affiliated regional associations and independent schools operate in accordance with the Constitution as approved in The By-Laws, Rules and Regulations supplement the Constitution and reflect the detailed policy of the International Taekwon-Do Federation - (Scotland). The By-Laws must be in harmony with the Constitution; in case of conflict, the terms of the Constitution prevail.

All future references in this document to International Taekwon-Do Federation – (Scotland) shall be under the abbreviation ITFS.

All references to International Taekwon-Do Federation-(ITF) are for the global governing body registered in Spain and will be abbreviated "ITF".

#### 2. Communications

English is the official language of the International Taekwon-Do Federation - (Scotland), but other languages may also be used when appropriate.

Meetings of the Board of Directors and of the various committees may be held in person, by telephone, or by Skype video-conferencing.

Official International Taekwon-Do Federation - (Scotland) information may be transmitted through:

- i. Information letters.
- ii. Advertising, featuring in-depth articles.
- iii. Official Web site.
- iv. email

## 3. Guiding Principles

- i. Practitioners of Taekwon-Do (TKD) recognise that they are forever students of our Founder, General Choi Hong Hi. The International Taekwon-Do Federation (Scotland) and its affiliated organisations will strengthen and promote the legacy of General Choi as described in his Encyclopaedia of Taekwon-Do, notably the twenty-four patterns and the philosophy.
- ii. The International Taekwon-Do Federation (Scotland) belongs to all its members; it must work for its members and with its members to provide the services they need and want.
- iii. The International Taekwon-Do Federation (Scotland) and its affiliated organisations are always open to suggestions from members and encourage innovative ideas.
- iv. The International Taekwon-Do Federation (Scotland) and its affiliated organisations are and must remain free of all political influence. All decisions made by the administrators of the the International Taekwon-Do Federation (Scotland) and its affiliated organisations must be fair, impartial and justified.
- v. The International Taekwon-Do Federation (Scotland) must play a proactive role in strategic areas such as communications and the development of the The International Taekwon-Do Federation - (Scotland) in its four facets: as a sport and a martial art, but also as a way of life and a tool for social development.

- vi. The International Taekwon-Do Federation (Scotland) and its affiliated organisations must put maximum on-going efforts into building and maintaining an efficient structure and professional operations.
- vii. All qualifications and promotions within the International Taekwon-Do Federation (Scotland) and its affiliated organisations will be attributed according to merit and in conformity with well-established criteria.
- viii. The key to the future development of the International Taekwon-Do Federation (Scotland) and its affiliated organisations is its core group of Grand Masters, Masters and Instructors.
- ix. Each individual who holds an official position in the International Taekwon-Do Federation (Scotland) or an affiliated organization or is accredited by the International Taekwon-Do Federation (Scotland) (including instructors, umpires, seminar leaders, examiners) must be an active member. This means he must have taken the appropriate courses and supported ITF Scotland events, have the required certificates, and have paid all fees applicable. He must not be subject to disciplinary measures and must respect and apply the regulations of the International Taekwon-Do Federation (Scotland)
- x. The respect of hierarchy authority is an important principle in all martial arts. All members of International Taekwon-Do Federation (Scotland) will respect those who are their seniors in the organization, particularly their teacher. On the other hand, the seniors will treat their students and other juniors with respect and fairness.

#### 4. Structure

#### 4.1 The General Assembly – Voting Procedure

Each member representing his plaque has the right to attend and have 1 (one) vote. Any new members to ITF Scotland will serve a one-year probation before having voting rights at an AGM or EGM. Any new member wishing to serve on the Board of Directors must serve a minimum of four years.

All voting members and Board candidates must be good standing members of regional associations who are in full compliance of ITFS rules and regulations. A review of members' status will be carried out prior to any AGM or EGM.

#### 4.2 The Board of Directors

The Board of Directors is composed of the President, one (1); Senior Vice President, one (1) Vice President; two (2): Secretary General, one (1); Treasurer one (1), and Directors three (3).

The members of the Board of Directors serve a two-year term. The ITF Scotland Board must convene at a minimum of once a year. However, a board meeting can be called at anytime. In between meetings, on a monthly basis or for urgent business, Board Members will be contacted by e-mail or other means to vote or provide their opinion on subjects within their mandate.

#### THE BOARD:

- i. Approves objectives, action plans and budgets.
- ii. Amends and approves By-Laws, rules, policies and procedures.
- iii. Presents to General Assembly for approval any modifications to the Constitution that may become necessary.

- iv. Participates in development and review of strategic planning.
- v. For each Standing Committee, nominates a Chair and approves the list of committee members submitted by the Chair.
- vi. Approves decisions of Promotions Committee (including recognition of equivalencies).
- vii. Approves decisions of the Technical & Instruction, Tournament and Umpire Committee.
- viii. Ratifies decisions to accept new members.
- ix. Makes decisions about cases of discipline and expulsion.
- x. Makes decisions to take legal action when necessary.
- xi. Takes any other actions within the mandate conferred by the Constitution and in the best interests of the International Taekwon-Do Federation (Scotland) and its members.
- xii. May apply temporary disciplinary measures on a member or an individual.

#### 4.3 The Executive Committee

#### THE PRESIDENT

As stated in the Constitution, the President is responsible for the development and maintenance of policy affecting the affairs of the International Taekwon-Do Federation – Scotland and represents the International Taekwon-Do Federation – Scotland in all national and international functions.

The President oversees the general operations of the International Taekwon-Do Federation – (Scotland). The President chairs meetings of the Board of Directors and the General Assembly, as well as other meetings involving the members of the Board of Directors and the Chairs of the Standing Committees. He is an ex officio member of all committees.

The President works with the members of the Board of Directors and with other advisors chosen for their knowledge and experience.

The office of the President is responsible for:

- i. Strategy and orientation for ITF Scotland.
- ii. Public relations (general public, other martial arts organisations, international sports organisations, etc.)
- iii. Communications (media interviews, Web site, press releases; International Taekwon-Do Federation (Scotland) News and other publications).
- iv. Maintaining ethics and discipline standard.

## THE FIRST (SENIOR) VICE-PRESIDENT

The First Vice President is responsible for:

- i. Identifying and developing strategies to generate new development goals for the International Taekwon-Do Federation (Scotland) and ensures the implementation of these strategies.
- ii. Providing solutions and resources necessary to reach ITF Scotland objectives.
- iii. Mediating in conflicts.
- iv. May be given responsibility for specific files or projects.
- v. Stand in for President when appropriate.

#### THE SECOND VICE-PRESIDENT

The Second Vice President is responsible for:

- i. Developing and maintaining relations with Grand Masters, Masters and Instructors of all groups within ITF Scotland.
- ii. Conducting surveys and consultations, of technical needs and requirements with the member groups and liase with board upon findings.
- iii. Assist in the delivery of projects where necessary.

#### THE THIRD VICE-PRESIDENT

The Third Vice President is responsible for:

- i. Corporate promotion and media coverage of ITF Scotland and its events.
- ii. Prepare and present any potential sponsorship packages.
- iii. Assist and prepare delivery of special events.
- iv. Prepare and present articles for communication to ITF Scotland, AETF & ITF Websites

#### THE SECRETARY-GENERAL

The Secretary-General is responsible for:

- i. Handling correspondence and queries about the International Taekwon-Do Federation (Scotland).
- ii. Forwarding correspondence to appropriate officer or committee and ensures follow-up.
- iii. Ensuring regular dissemination to members of the Board of Directors and Chairs of Standing Committees of information pertinent to their mandates or of general interest.
- iv. Agenda, logistics, and minutes of meetings of the Board of Directors and of the General Assembly.
- v. Using e-mail or other means to transmit to members of the Board of Directors documents about current files, requesting that they vote or give their opinion; ensures follow-up.
- vi. Consulting the Board of Directors about actions to be taken in urgent matters.
- vii. Processes membership applications.
- viii. Maintaining a filing system, including files on national and individual members.
- ix. Issuing all International Taekwon-Do Federation Scotland certificates (International Instructors, Umpires, and Black Belt Degree, International Instructor Training Certificate, etc.).

Performing other administrative tasks as required.

#### THE TREASURER

The Treasurer is responsible for:

- i. Implementing and maintains the International Taekwon-Do Federation (Scotland) accounting system.
- ii. Preparing the budgets for operations, development and promotion where required.
- iii. Ensuring application of appropriate policies and procedures for accounting.
- iv. Producing detailed annual financial statements.
- v. Producing other financial reports as required.
- vi. Communicating frequently with the Board of Directors to provide feedback about the finances of International Taekwon-Do Federation (Scotland).

#### THE DIRECTOR(S):

The Director(s) are responsible for:

i. Keeping relations with the Tournament Committee and Umpire Committee(s) in order that proposals from the Tournament Committee and or Umpire Committee(s) are being

processed to the Board of Directors. Supervising that all Job Responsibilities of the Tournament Organizing Committee are being complied with.

ii. Assist in any other issue might be given to the Director by the Board of Directors.

## 4.4 The Standing Committees

The Chair of each Standing Committee is appointed by the Board of Directors. The Chair then submits to the Board of Directors for approval the names of the individuals proposed as members of that committee. From among the names submitted, the Board of Directors appoints at least two, and no more than four, members for each committee. The Chairs and members of the Standing Committees serve a rolling term reviewed annually. The President of International Taekwon-Do Federation – (Scotland) is an ex officio member of all committees.

#### THE STANDING COMMITTEES:

- i. Are empowered to promulgate and act according to their rules, which must not be in conflict with the Constitution or By-Laws, subject to approval of the Board of Directors.
- ii. On their own initiative or at the request of the Board of Directors, give opinions; make suggestions and recommendations within the scope of their responsibilities.
- iii. Apply all policies, rules, and procedures within the scope of their responsibilities.
- iv. Set objectives, outline action plans, and identify resources needed to reach those objectives.
- v. Present a formal annual progress report to the Board.

If a member of a committee resigns or is otherwise unable to perform his duties, the Board of Directors may appoint another member to serve for the remainder of his term.

#### THE TECHNICAL & INSTRUCTION COMMITTEE (TIC)

The responsibilities of the Technical & Instruction Committee include the following:

#### **TECHNICAL**

- i. Settle differences in interpretation of International Taekwon-Do Federation (Scotland) techniques.
- ii. Prepare teaching standards and organise Technical Courses and Events when required
- iii. Review any documentation on techniques; examine how they are used and eliminate any contradictions.
- iv. Answer technical questions from members.
- v. Liase with members when called upon, about their technical needs.
- vi. Provides articles for the International Taekwon-Do Federation (Scotland) and Instructors website.

## **INSTRUCTION**

- i. Review and redefine contents of training standards for all levels and all ages.
- ii. Revise criteria of International Instructors Examiner standard.
- iii. Attend IIC annually to keep current with ITF Technical committee.

#### THE TOURNAMENT COMMITTEE (TC)

The responsibilities of the Tournament Committee include the following:

- i. Prepare and present the Tournament Organiser standards of operation and procedure.
- ii. Liaise with Umpire Committee.

- iii. Establish a policy for the selection of hosts and venues; and presents the qualified candidates to the Board where the decision is put to a vote.
- iv. Prepare event financial proposal to board for approval within the appropriate timeframe.
- v. Liase with Third Vice President on any direct or non-direct financial sponsorship and advertising conditions.
- vi. Plan and prepare event. Liaise with Board on any potential shortfall or difficulty in the appropriate timeframe.
- vii. Run the Tournament inside the Competition Area, supervise the organization inside the Sport Stadium, and all the Ceremonies during the Tournament Schedule which will be carried out by Tournament Organizing Committee.
- viii. Make the competition schedule and electronic draws, supervises the official weigh in and supervises any other issue the TC considers of importance.
- ix. Keep track of the results.
- x. Set Standards, deadlines, and other requirements for Registration or other required.
- xi. Modernise rules to promote safety.
- xii. Ensure application of Official rules of competition.
- xiii. Introduce where appropriate, the use of computers and other new technology for tournament organization and scoring.
- xiv. Assist and supervises preparations with the local organiser(s) and report results to the Board of Directors periodically.

### THE UMPIRE COMMITTEE (UC)

The responsibilities of the Umpire Committee include the following:

- i. Plan and prepare material and event location
- ii. Provide financial costing for Umpire Training, including ITF certification.
- iii. Liase with TC on best plan for event preparation.
- iv. Train and qualify class ITF "B" Umpires.
- v. Assign Umpires for ITF Scotland sanctioned Tournaments
- vi. Monitor performance and conduct of umpires during Competition
- vii. Keep personal data of Umpires.
- viii. Arrange the daily ring councils for the Umpires during Competition.
- ix. Modernize rules of competition, ensure fairness and enhance ease of understanding.
- x. Keep a very close relation with the Technical & Instruction Committee requesting at least one of the members of the Technical & Instruction Committee, sanctioned by the Board to be present at the Umpire course.
- xi. The Umpire Committee will be the only one in charge of representing and conducting the Official Umpire Course.

In order to request a "B" class Umpire Certificate the candidate must have participated in an Official International Taekwon-Do Federation – (Scotland) Umpire Course.

#### **DISCIPLINE COMMITTEE**

The discipline committee will be called to assemble at the request of the Board of Directors, who having received and reviewed any formal complaint by a member, deem it appropriate to facilitate a full investigation. The committee shall be three (3) in number and be of neutral standing to the respondent and complainant.

Duties will include the following:

- Conduct preliminary investigations at the behest of the Executive Board in relation to unethical conduct by ITFS members particularly in cases of violation of the ITFS Constitution, By Laws, policies, or standards.
- ii. Negotiate formal resolutions of ethics or discipline complaints and give recommendations to the Executive Board.
- iii. Study and recommend principles, policies, and procedures for cases warranting suspension or expulsion and give recommendations to Exceutive Board

#### **NATIONAL COACHING COMMITTEE**

For all information pertaining to the structure and execution of national team selection procedure and criteria, please refer to ITFS National Coaching Structure Standard.

## 5. Affiliation

## 5.1 Taekwon-Do Group, Association, Group or School.

Any Taekwon-Do Association, Group, or School can affiliate with complete self-autonomy to the ITF via ITF Scotland affiliation provided they can demonstrate that they have the appropriate qualifications and procedures in place. The applicant must convince the Board that they are of good standing and will agree to the terms and conditions of membership to ITF Scotland and support the ITF structure and protocols.

#### **REGIONAL ASSOCIATION**

Full criteria under construction but for example

- 4 or more schools run by independent instructors with a senior ranked 4<sup>th</sup> degree or above
- governed by a Constitution
- has minuted executive meetings
- has minuted AGM

#### **REGIONAL GROUP**

Full criteria under construction but for example with a senior ranked 4<sup>th</sup> degree and above

• 2 or more schools run by independent instructors

## **REGIONAL SCHOOL**

Criteria under construction but for example with a senior ranked 4th degree and above

is one school or more schools run by same instructor

All instructors of registered schools must possess and instructor teaching plaque (article 5.3)

If any school instructor wishes to independently affiliate to ITF Scotland and is not of  $4^{th}$  degree rank with any examination credentials, then they must align themselves with an ITFS Regional Association, Group or School that has an ITF  $4^{th}$  degree international instructor or above as it's head.

Any group or school who has not been associated with the ITF (Spain, Prof Chang-Ung or GM Choi Joong Hwa) style of training and protocol, regardless of rank, will have to agree to policy of assistance put in place whereby, the association, group or school in question will be, although being autonomous in operations, will have to be mentored through the ITF Scotland Technical Committee or instructor recommended by the aforesaid committee.

#### STUDENT TRANSFER BETWEEN ASSOCIATION, GROUPS OR SCHOOLS

Students may train at other associations, groups or schools on a casual basis when they have sought permission of their instructor and the permission of the instructor at the school they wish to visit. If the student wishes to train elsewhere on a **permanent basis** then an **official transfer** must be undertaken by the student. This is so the following points are satisfactorily dealt with:

- i. The original instructor is correctly notified and informed of the move
- ii. All issues have reached an amicable settlement and any outstanding monies paid before any move can take place
- iii. Reasons for the transfer become transparent to all parties involved
- iv. The new instructor is correctly informed and can accept the student without reservation
- v. The ITFS records are updated accordingly

#### SCHOOL TRANSFER BETWEEN ASSOCIATIONS, GROUPS OR SCHOOLS

In a situation, whereby an instructor wishes to transfer their school to another association/group or become an independently run school, they must comply with the following official procedure:

- i. Head of Association or group is notified first of the intention to move
- ii. Reasons for the transfer become transparent to all parties which include the students of instructor and ITFS
- iii. All issues have reached an amicable settlement and any outstanding monies paid before any move can take place
- iv. The new head of association/group or ITFS is correctly informed and is willing to accept the instructor and their students without reservation
- v. ITFS records are updated accordingly

Applications for transfer must be made on the appropriate form (see appendix)

This protocol serves to ensure common courtesies are provided to the instructor and that no ill feeling manifests itself between different schools. Students and instructors alike must also be held accountable for their actions and should clearly explain their reasons for a particular transfer.

#### **OPENING A NEW SCHOOL**

Applications to open a new school should be made in advance in writing to the board of directors via the secretary general. Any new school should not be within close proximity to an already existing ITFS School, at the discretion of the ITFS Board.

#### 5.2 Individual Black Belt Members

To be recognised as a Black Belt Degree member he/she must be affiliated through the ITFS Regional Association, Group or schools structure accepted by the ITFS Board of Directors, and must be in possession of the International Taekwon-Do Federation-(ITF)Black Belt Degree certificate issued by the ITF – registered in Spain.

## 5.3 Instructor and Teaching Licence (Plaque Certificate)

Each individual teaching member responsible for the delivery of ITF training - Grand Masters, Masters, Instructors, and Assistant Instructors (from  $1^{st}$  to  $9^{th}$  degree) - must have a valid teaching

licence, known as a "plaque". These are issued by the International Taekwon-Do Federation (ITF) through ITFS. Each Regional Association, Group and Individual School must give a full record of operating schools within their organisation and subsequent instructors responsible for the delivery of ITF instruction.

It is a breach of ITF and ITFS rules to operate a school without a valid teaching plaque. The application of a candidate for a teaching licence must be approved by ITF Scotland. Applicants for this qualification must be deemed competent by the regional association, group or school in accordance with the ITFS Instructor Standard.

The voting right on ITF Scotland membership matters will only be given to Black belt plaque holders who are 18 years and over, who have held a plaque from a minimum of one year (Jan-Dec).

Non-plague holders may however request to attend as an observer.

Plaque applications and costs are dealt through the Secretary General and available only to affiliated members. Plaques are valid January to December and for the year of subscription as opposed to the month. The ITF wish this fee to be paid annually.

#### 6. International Activities

It is widely encouraged for ITFS members to travel and attend IIC's, seminars and tournaments. However, it is important and courteous that all participation is noted by the Secretary General. Any qualifications from seminars, courses and exams should be communicated to the Secretary General along with all associated references numbers, so ITFS records can be current.

ITFS wish to promote and encourage groups who wish to ask seminar leaders from other countries to visit this country. In accordance with ITF rules, notice of such activities requires a statement of intent to be sent to the National Association, namely ITFS. In the case of an IIC approval from ITFS is required to ensure that there is no conflict of interest with the NA and that the hosting groupare in in good standing to host the event.

## 7. Qualifications

## 7.1 Requirements

## **BLACK BELT MEMBERSHIP DEGREES**

ITF rules and regulations have laid down the following guidelines in respect of time for degree candidates.

Degree Requested	Minimum Period
1 <sup>st</sup> to 2 <sup>nd</sup> degree	18 months. No reduction time is given.
2 <sup>nd</sup> to 3 <sup>rd</sup> degree	2 years. No reduction time is given.

Degree Requested	Minimum Period	Additional Notes
3 <sup>rd</sup> to 4 <sup>th</sup> degree	3 years	Minimum age: 21 years The candidate must participate at least at one (1) IIC during the preparation period. No reduction time is given.
4 <sup>th</sup> to 5 <sup>th</sup> degree	4 years	The candidate must participate at least at one (1) IIC during the preparation period. No reduction time is given.  Compulsory payment of the annual Teaching license "Plaque".
5 <sup>th</sup> to 6 <sup>th</sup> degree	5 years	The candidate must participate at least at one (1) IIC during the preparation period. No reduction time is given.  Compulsory payment of the annual Teaching license "Plaque".
6 <sup>th</sup> to 7 <sup>th</sup> degree	6 years	The candidate must participate at least at two (2) IIC's during the preparation period. No reduction time is given.  Must be at least 40 years old.  Compulsory payment of the annual Teaching license "Plaque".
7 <sup>th</sup> to 8 <sup>th</sup> degree	7 years	The candidate must participate at least at two (2) IIC's during the preparation period. No reduction time is given.  Compulsory payment of the annual Teaching license "Plaque".
8 <sup>th</sup> to 9 <sup>th</sup> degree	8 years	The candidate must participate at least at two (2) IIC's during the preparation period. No reduction time is given.  Compulsory payment of the annual Teaching license "Plaque".  The candidate must be at least 60 years old.  Need the support of at least three (3) 9th Degrees to request the promotion.  Should during his career have been loyal and accomplished duties for Taekwon-Do in his country and for the ITF.  Must appear in front of the Master Promotion Committee panel at the appointed date.  The panel will ask questions which they deem appropriate for the circumstances.

#### **Degree Testing** 7.2

## PROMOTION AUTHORISATION

Promotion	Promotion authorisation	Pre-test	Promotional test	Promotion Examiner /
to	authorisation	requirements	requirements	Panel
1 <sup>st</sup> degree	Authorised by the National Association – ITF Scotland	To be organised by Examiner(s)	1. Meet technical criteria. 2. Submit National Degree application and ITF Certificate application to ITF Scotland Secretary General, one (1) month prior to the test date. 3. Thesis – topic & criteria at Examiners discretion. 4. Curriculum Vitae	Conferred by one or more 4 <sup>th</sup> Degree or above ITF Scotland International Instructor.
2 <sup>nd</sup> degree	Authorised by	To be organised	1. Meet technical criteria.	Conferred by

3 <sup>rd</sup> degree	the National Association – ITF Scotland  Authorised by the National	To be organised by Examiner(s)	2. Submit National Degree application and ITF Certificate application to ITF Scotland Secretary General, one (1) month prior to the test date. 3. Thesis – topic & criteria at Examiners discretion. 4. Curriculum Vitae 1. Meet technical criteria. 2. Submit National Degree	one or more 5 <sup>th</sup> Degree or above ITF Scotland International Instructor.  Conferred by one or more
ath oth	Association – ITF Scotland		application and ITF Certificate application to ITF Scotland Secretary General, one (1) month prior to the test date.  3. Thesis – topic & criteria at Examiners discretion.  4. Curriculum Vitae	6 <sup>th</sup> Degree or above ITF Scotland International Instructor.
4 <sup>th</sup> – 6 <sup>th</sup> degree	Authorised by the National Association – ITF Scotland	All candidates for 4 <sup>th</sup> – 6 <sup>th</sup> Degree must have completed a pre-examination by a panel of ITF Scotland Masters and/or Grand Masters, not less than six (6) months prior to the date of test.	<ol> <li>Meet technical criteria.</li> <li>Submit National Degree application and ITF Certificate application to ITF Scotland Secretary General, one (1) month prior to the test date.</li> <li>Written statement from Reginoal Association head of delegation.</li> <li>Thesis – minimum 5000 words</li> <li>Curriculum Vitae – outlinging details of required courses.</li> </ol>	Conferred by an ITF Scotland gradng panel consisting of Masters (must including an 8 <sup>th</sup> Degree Master in the case of 6 <sup>th</sup> Degree grading) and/or Grand Masters (9 <sup>th</sup> Degree)
7 <sup>th</sup> & 8 <sup>th</sup> degree	Authorised by the National Association – ITF Scotland	All candidates for 7 <sup>th</sup> & 8 <sup>th</sup> Degree must have completed a pre-examination by a panel of ITF Scotland Masters and/or Grand Masters, not less than six (6) months prior to the date of test.	1. Meet technical criteria. 2. Submit National Degree application and ITF Certificate application to ITF Scotland Secretary General, one (1) month prior to the test date. 3. Written statement from Reginoal Association head of delegation. 3. Thesis – minimum 5000 words 4. Curriculum Vitae – outlinging details of required courses.	Conferred by the ITF Masters Promotion Committee. To be conducted at an IIC.
9 <sup>th</sup> Degree	Authorisation by ITF Board of Directors	Not applicable	Comply with ITF 9 <sup>th</sup> Degree Promotion Criteria	Conferred by ITF Board of Directors and ratified by General Assembly.

#### **PROMOTION TESTING**

ITFS <u>recommend</u>, in maintaining the highest standards of technique, ethics and <u>safety</u>, the following criteria should be consulted before allowing candidates to apply for a Black Belt Degree promotion.

- i. Review candidate's training status and commitment to personal development as a benchmark for promotion qualification rather than purely calendar based.
- ii. Use timescales as a minimum, rather than a target, in candidate eligibility when age and physicality of a candidate significantly reduce the feasibility of candidacy when minimum times were always suggested for exceptional level students.
- iii. Review maturity level of junior students requesting degrees

All Regional Associations and independent schools have autonomy in promoting students up to 3<sup>rd</sup> degree level or up to the level accorded to the senior of the group (refer to article 7.3 for details). Each group can organise blackbelt gradings to suit their own requirements. These groups can join together if they wish to create a larger panel if they wish or they can request an independent ITFS examiner. The flexibility is there if required.

Grading's for promotion of 4<sup>th</sup> to 6<sup>th</sup> Degree are to be under ITFS Grading Panel of Masters.

All degree testing will be done in Scotland and not at an IIC with exception to Master promotions  $7^{th} - 9^{th}$  degree.

As per ITF rules no examiner from another country, including the home countries, can take examinations in Scotland without consent from ITFS and the examiner's NA of residence.

Any request for testing degree candidates outwith the permission authority, must be done through ITFS, who will recommend or sanction a preferred choice, and agree an examiner.

#### ITF CERTIFICATE APPLICATIONS

All applications for ITF certification will be carried out by ITFS and submitted to the Secretary General. Regional Associations should give details of degree promotional testing as soon as available so the details of events can be circulated to membership.

All degree applications should be submitted to the Secretary General no later than six (6) weeks after promotional testing with the appropriate funds transferred to the ITFS account and a note relayed to the Secretary General.

Under ITF rules all blackbelt members who wish to be recognised as an ITF blackbelt and wear the ITF dobok must possess an ITF certificate. Failure to comply will render the organisation in breach of ITF rules and possibly subject to sanctions in respect of good standing membership of NA.

## 7.3 Regulations for the acceptation of Degree graduations of other organisations

i. From 1<sup>st</sup> up to 3<sup>rd</sup> Degree the International Taekwon-Do Federation – (Scotland) shall apply for replacement International Taekwon-Do Federation Black Belt Degree certificates for those candidates who join from the other ITF groups. For Degree candidates affiliated from non-ITF

- groups, ITF certification will only be applied for when a suitable mentoring period has passed. Those candidates will have to buy the certificate at the full cost.
- ii. Candidates from 4<sup>th</sup> to 6<sup>th</sup> Degree wearing the black stripes on the pants and jacket and <u>not in possession</u> of the International Taekwon-Do Federation Black Belt Degree certificate must participate in an IIC in order to obtain the right to apply for a replacement International Taekwon-Do Federation Black Belt Degree certificate according to the current fee.
- iii. Candidates from 4<sup>th</sup> to 6<sup>th</sup> Degree wearing the black stripes on the pants and jacket and <u>in possession</u> of the International Taekwon-Do Federation Black Belt Degree certificate must participate in an IIC in order to confirm their degree status.
- iv. Applications for 7<sup>th</sup> to 9<sup>th</sup> degree must have the approval of the International Taekwon-Do Federation (Scotland) Board of Directors.
- v. Master candidates shall pay the plaque certificate fee for the last three years.

  All new members will have a period of 12 months in which to update any required ITFS teaching qualifications after membership is sanctioned.

## 7.4 Degree Graduation Cost Structure

This information is only available to affiliated members through the Secretary General.

#### 7.5 Instructor Definition

#### TITLES & FUNCTIONS OF BLACK BELT TEACHING MEMBERS

- i. 9<sup>th</sup> degree, **Grand Master**, will be addressed as SASEONG NIM.
- ii. 8<sup>th</sup> and 7<sup>th</sup> degree, **Master**, will be addressed as SAHYUN NIM.
- iii. 6<sup>th</sup>, 5<sup>th</sup> and 4<sup>th</sup> degree, **Instructor**, will be addressed as SABUM NIM.
- iv. 3<sup>rd</sup>, 2<sup>nd</sup> and 1<sup>st</sup> degree, **Assistant Instructor**, will be addressed as BOOSABUM NIM.
- v. All **Examiners** 4th 9th Degree will be addressed as SIMSA KWA NIM

## **INTERNATIONAL INSTRUCTOR - SABUM**

An International Instructor is an individual who:

- is at least 25 years old
- is at least a 4th Degree ITF Black Belt member
- has participated at the required International Instructors Course(s) run by ITF technical Committee
- has a valid International Taekwon-Do Federation teaching plaque
- has qualified as an International Instructor within own Association or Group in compliance with ITFS recommendations
- is in possession of an International Instructor Certificate issued by ITF-Spain

Instructors who do not wear the stripe on the sleeve are not entitled to be addressed as Sabum.

#### ASSISTANT INSTRUCTORS – (BOO SABUM)

An Assistant Instructor (Boo Sabum) is an individual who assists under supervision:

- is at least 16 years old
- is at least a 1st degree blackbelt
- has participated at the required ITF Scotland Technical Courses
- has qualified as a Boo-Sabum within own Association or Group in compliance with ITFS recommendations

Degrees who have not gained the Assistant Instructor Qualification are not entitled to be addressed as **Boo-sabum** 

#### **AUTONOMOUS SCHOOL INSTRUCTORS**

To open and run your own school within an ITFS Regional Association, Group or deliver ITF instruction un-supervised you must:

- be at least 21 years old
- be at least 1st degree
- be qualified at Boo Sabum level within regional association
- have enhanced disclosure approved through ITF Scotland
- a valid first aid certificate
- the appropriate level of instructor indeminity insurance

## 7.6 Grades (Gup)

There are ten Gup grades from 10<sup>th</sup> grade (white belt) to 1<sup>st</sup> grade (red belt with black stripe). Gup certificates are issued by the NA or as agreed by with individual groups.

#### 7.7 Affiliation Fees

Regional Association, Group or School membership fees are set by the Board of Directors and may be amended at any time by the Board. All fees payable to ITFS must be remitted to the International ITFS Treasurer.

This information is only available to ITF Scotland Members through the Secretary General.

## 7.8 Hierarchy

## **SENIORITY AMONG MEMBERS**

Seniority is established according to grade or degree. If two members hold the same degree, seniority will be established according to the following rule:

- i. The date on the grade or degree certificate determines seniority.
- ii. If two members hold the same grade or degree and their certificates were issued on the same date, the one who started practising Taekwon-Do earlier will be considered senior.
- iii. If the above criteria are not decisive, the person with the earlier date of birth will be considered to be senior.

## 8. Dress Specifications

#### 8.1 Dobok

Practitioners must wear the current International Taekwon-Do Federation approved Dobok, introduced in 1982. Students at ITFS sanctioned events must wear the "officially approved" ITF Dobok. At national level within our borders "officially approved" at this time means the dobok style introduced in 1982. Further detail is as follows:

- The Dobok shall have at the right sleeve just above the elbow and at the right pant just above knee level measuring length 8 cm and height 5 cm the ITF officially approved sponsorlogos if applicable.
- Personal Sponsorship on the ITF Dobok is allowed only on the left sleeve measuring length
   8cm and height 5 cm and the logo must be approved by the Executive Committee
- Female students must wear a white Tshirt under the Dobok jacket.
- The Association, group or school emblem may be worn on the Dobok jacket at chest level on the right side opposite the ITF Logo.

#### Note:

It is understood that schools and clubs have additional suits, sometimes in a colour or different design for promotional purposes. ITFS will not enforce nor exclude this activity. However, **only ITF Doboks may be worn at ITF Scotland sanctioned events**. No variations or permutations of the dobok will be permitted. For encouragement, some schools offer merit badges for junior students to be worn on the dobok. ITFS will permit these at ITFS events.

- i. Black Belt members 1<sup>st</sup> to 3<sup>rd</sup> Degree wear the basic ITF uniform with the addition of black piping three centimetres wide around the bottom edge of the jacket.
- ii. Black Belt members 4<sup>th</sup> Degree and above, **not qualified as International Instructors** wear the basic uniform with the addition of black piping three centimetres wide around the bottom edge of the jacket and a vertical black stripe, three centimetres wide on the outside of both pant-legs.
- iii. **Qualified** International Instructors 4<sup>th</sup> to 6<sup>th</sup> degree wear the same uniform as degree members with the addition of a vertical black stripe three centimetres wide on the outside of each sleeve of the jacket and both of the pant-legs.
- iv. Masters and Grand Masters wear the same uniform as International Instructors with the addition of a vertical white stripe of one centimetre wide on the outside of each sleeve of the jacket and both of the pant-legs.

#### INTERNATIONAL DOBOK

The international dobok will have "SCOTLAND" embroidered below the Taekwon-Do tree to indicate the participant's country representation at ITF European & World Championships. The dobok will also carry the National Flag of Scotland on the right breast. Only competitors who have qualified for national team representation via ITF Scotland squad training are entitled to have "Scotland" on their dobok.

The international dobok may be worn at ITF Scotland sanctioned events, but cannot be worn at Open European or World Cups, unless an official ITF Scotland team has been entered and supervised by ITF Scotland coaches.

The international dobok may **not** be worn at degree testing or technical courses and national competition events.

#### 8.2 Belt:

- i. The belt is five centimetres wide and five millimetres thick. It is worn wrapped around the body once.
- ii. There are six colours of belts:

**Black:** 1<sup>st</sup> to 9<sup>th</sup>degree

Red with black stripe:	1 <sup>st</sup>	grade (kup)
Red:	2 <sup>nd</sup>	grade (kup)
Bluewith red stripe:	3 <sup>rd</sup>	grade (kup)
Blue:	4 <sup>th</sup>	grade (kup)
Green with blue stripe:	5 <sup>th</sup>	grade (kup)
Green:	6 <sup>th</sup>	grade (kup)
Yellow with green stripe:	7 <sup>th</sup>	grade (kup)
Yellow:	8 <sup>th</sup>	grade (kup)
White with yellow stripe:	9 <sup>th</sup>	grade (kup)
White:	10 <sup>th</sup>	grade (kup)

#### **KUP GRADE BELTS**

- i. The stripe at **one end** of the belt that indicates 9<sup>th</sup>,7<sup>th</sup> ,5<sup>th</sup> ,3<sup>rd</sup> or 1<sup>st</sup> gup, is five millimetres wide. Latititude in stripe width will be given. The distance between the stripe and at one part of the belt **only** is five centimetres.
- ii. Belts with **continuous coloured stripes** through then indicating kup grades **will not be permitted** at ITF Scotland events.
- iii. Some schools have specific programmes for young students to help promote and give visual signs of progress that utilise non-standard belt colours (purple, brown, orange etc). Whilst schools can adopt this principle locally, these belts will not be permitted at any ITF Scotland events. The belts must be exchanged for the equivalent rank in the mainstream ITF system.

#### **DEGREE BELTS**

- The level of Black Belt degree membership is written in gold-coloured Roman numerals at one end only of the belt.
- ii. A grade or degree holder may add his name and surname in gold letters as well as the name "International Taekwon-Do Federation" and/or of the NA.
- iii. ITF Scotland accept that there may be some personal designs for blackbelt enscriptions and accept this as it creates good will among school members however all blackbelts wishing to compete at international events must be in possession of an Official ITF Blackbelt as per ITF criteria.
- iv. Junior Black belts (up to 17 years) must wear a black and white in horizontal division belt, at all ITF Scotland and international events and at the age of 18 years the belt must be changed into the senior Black belt. This is mandatory for all junior blackbelts participating at ITF sanctioned events.

## 8.3 Official Attire

- i. At all ITF Scotland sanctioned occasions International Instructors 1st and 3rd degree, wear a suit, white shirt and blue tie.
- ii. At all ITF Scotland sanctioned occasions International Instructors 4<sup>th</sup> and 6<sup>th</sup> degree, wear a suit, white shirt and red tie.
- iii. At all ITF Scotland sanctioned occasions Master Instructors 7<sup>th</sup> and 8<sup>th</sup> degree, wear a suit, white shirt and gold tie.
- iv. At all ITF Scotland sanctioned occasions Grand Master Instructors 9<sup>th</sup> degree, wear a suit, white shirt and a white tie.
- v. For Umpire, it is specified in ITF Rules that a Navy Suit must be worn along with all white training shoes. For 4<sup>th</sup> degree and above, carrying out umpire duties, blue ties must be worn.

## 9. ITF Scotland Technical Training and Instruction Standards.

The purpose of ITF Scotland Technical Training Standards is to continue to improve the technical standard of instruction to homogenise the execution and assessment of technique throughout all ITF Scotland schools by means of a standards system. All regional associations are free to carry out their own training programmes for Kup Grades and Instructors, but it is recommended that associations and groups collectively agree to run homogenous training sessions to fulfil the requirement of techniques standardisation.

## 9.1 Technical Training Courses

#### **KUP GRADE TECHNICAL COURSE RECOMMENDED CONTENT**

It is recommended that this course is run by instructor(s) 4<sup>th</sup> degree and above. This course is open to all Kup Grades white – red belt.

- i. Contents of Technical Course run for 10<sup>th</sup> to 1<sup>st</sup> Kup should include but not limited to:
  - Overview of Training Secrets and Theory of Power
  - Patterns from Chon-Ji through Choong-Moo, according to level
  - Steps, martial art, close quarter and sports sparring
  - Practical application and implementation of traditional techniques
  - Fitness and Conditioning
  - Philosophy of "Do"
  - Etiquette and Protocol

#### JUNIOR DEGREE TECHNICAL COURSE RECOMMENDED CONTENT

It is recommended that this course is run by instructor(s) ranked  $6^{th}$  degree or above. This course is open to blackbelts ranked  $1^{st} - 3^{rd}$  degree and is designed to be focused to specific technical requirements and give blackbelts there own identity away from Kup Grades.

- i. Contents of Technical Course for Black Belts 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> Degrees should include but not limited to:
  - Training secrets in depth
  - Theory of power in depth
  - Review of Kup Grade Patterns.
  - Detail of degree patterns Kwang Gae through to Choi-Yong, according to level
  - 1 step, semi-free, foot, pre-arranged and martial art sparring
  - Practical applications of traditional techniques
  - Protocol and the meaning of "Do"

## SENIOR DEGREE TECHNICAL COURSE RECOMMENDED CONTENT

It is recommended that this course is run by instructor(s) ranked  $7^{th}$  degree or above is required in order to conduct the course. This course is open to blackbelts ranked  $4^{th} - 8^{th}$  degree and is designed to be focused to specific technical requirements.

- i. Contents of Technical Course for Blackbelts 4<sup>th</sup> 8<sup>th</sup> Degree
  - Theory of fundamental movements
  - Review of Boo Sabum patterns

- Full detail of degree patterns Yon Gae to Tong II
- Foot, mobum, pre-arranged free & martial art sparring
- Practical applications of traditional techniques
- Protocol and the meaning of Do

## 9.2 Examiner (Int Inst) and Instructor Qualification Course

These courses should be run by each association, group or school to ensure that the people charged with the delivery of Taekwon-Do instruction have qualified through a common standard. It is preferred that associations, groups and schools collectively run these classes together to promote the homogenisation of teaching standards and practices.

#### ASSISTANT INSTRUCTOR – BOO SABUM QUALIFICATION COURSE RECOMMENDED CONTENT

The classification of Boo-Sabum can be one course or it may be preferred to split this course into Classifications C, B and A. C class would be for 1<sup>st</sup> degree; B class for 2<sup>nd</sup> degree, and A class 3<sup>rd</sup> degree. This would tie in with International Instructor or Examiner class instructor.

#### **BOO SABUM COURSE RECOMMENDED CONTENT**

This course is open to blackbelts ranked 1<sup>st</sup> to 3<sup>rd</sup> degree and is specifically to train blackbelts to become teachers of students. This course can be sectionalised to suit new entries or as refresher training.

i. Example contents of Boo Sabum Qualification Course Theory

#### Compulsory

- First Aid
- Child Protection and Vunerable Persons
- Risk Assessment

## General

- Being a Blackbelt
- Being an Instructor & Teacher
- Methods of Teaching
- Communication(s)
- Physiology
- Principles of Fitness
- Health & Nutrition

## Specific C

#### Specific B

TKD Theory and Practice

4<sup>th</sup> - 1<sup>st</sup> Kup Syllabus

• 10<sup>th</sup> – 5<sup>th</sup> Kup syllabus

## Specific A

- 1st degree Syllabus
- ii. Example contents of Boo Sabum Qualification Practical Competence

#### Specific C

- Teach one to one junior grade student
- Teach small group of junior grade students

- Prepare, plan and execute full class (supervised) in subject of choice
- Perform grading facilitator duties for 10<sup>th</sup> 5<sup>th</sup> Kup students

#### **Specific B**

- Teach one to one senior grade student
- Teach small group in step sparring
- Prepare, plan and execute full class in (unsupervised) subject of choice
- Prepare, plan and execute (supervised) full class in one subject other than chosen.
- Perform grading facilitator duties for 4<sup>th</sup> 1<sup>st</sup> Kup student

#### Specific A

- Teach one to one 1st degree student
- Prepare, plan and execute (unsupervised) full class in pattern
- Prepare, plan and execute (unsupervised) full class in technical subject
- Prepare, plan and execute (unsupervised) full class in personal protection
- Perform degree grading facilitator duties

#### SABUM COURSE RECOMMENDED CONTENT

This course is open to blackbelts ranked  $4^{th} - 7^{th}$  degree and is designed to be focused specifically on how to train instructors to be examiners of martial arts students as it is in the best interest of all regional associations, groups and schools to have examiners competent in their duties.

- i. Example Contents of Sabum Theory:
  - Principle of a Martial Art
  - Responsibilities of the Instructor
  - Understanding the philosophy of Do
  - Syllabus Technical Content
  - Implementing Do in the curriculum
  - Advancement of the Kup Grade Student
  - Advancement of the Blackbelt Student
  - Quantifying candidate selection
  - Dealing with junior students and parents
  - Venue Preparation
  - Responsibilities & Duties of Examination Jury
  - Exam Protocol & Procedures (Kup)
  - Exam Protocol & Procedures (Degree)
  - Assessment criteria
  - Making a decision and quantifying the result
  - Feedback to student and parents
  - Responsibilities of the Instructor
- ii. Contents of Examiner Qualification Course Practical:
  - Plan and Prepare an Exam Venue
  - Plan an Prepare an Exam using existing recording media
  - Expedite preliminary address to candidates
  - Assess group for technical demonstration events of pattern & kicking drills
  - Assess group in step sparring.
  - Assess group in contact section of personal defence competence

- Assess group in power test
- Assess group in theory test
- Assess applicant thesis presentation
- Justify and provide reasoned argument for decisions made.

Successful qualification from this course will entitle candidate to apply for an ITF International Instructor Certificate. Existing examiners may attend course for refresher purposes if required.

## 9.3 ITF B Class Referee and Umpire Training

A minimum of two (2) members of the ITF Scotland Umpire Committee is required in order to conduct the course. This course is open to all blackbelts and is designed to train all blackbelts who wish to gain a qualification in umpiring at ITF competitions.

- i. Contents of Umpire Qualification Course Theory:
  - explanation of the I.T.F. Tournament & Umpire Rules
- ii. Contents of Umpire Qualification Course Practical:
  - knowing technical pattern matters
  - how to judge pattern competition
  - how to officiate as an Umpire in pattern competition
  - how to use the recording system for pattern competition
  - knowing sparring situations
  - how to officiate in sparring competition
  - how to judge sparring competition
  - how to use the recording system
  - knowing power and spec. technique situations
  - how to officiate in power and spec. technique competition
  - how to judge power and spec. technique competition
  - how to use the recording system for power and special technique
  - how to officiate in pre arranged free sparring competition
  - how to judge in pre arranged sparring competition
  - how to use recording system for pre arranged free sparring competition

## 10. Doping Control Requirements - Facilities Doping Control

## 10.1 Doping Control in Accordance with WADA Code

International Taekwon-Do Federation – (Scotland) will comply with the established rules of the International Taekwon-Do Federation Anti-Doping Rules in accordance with the World Anti-Doping Agency (WADA) Code.

## 10.2 Doping Control During National Competition

The organizer of a national event will arrange for a doping control during the competition in compliance with the International Taekwon-Do Federation — (Scotland) Anti-Doping Rules. The Organisers will coordinate with the International Taekwon-Do Federation — (Scotland) Doping Control

Officer on the number of test to be taken - 5 minimum. The organizer will coordinate with the National Anti Doping Authorities (NADO) to arrange the actual testing.

## 10.3 Doping Control Facilities

The Organisers will provide adequate facilities for doping control. They will coordinate with the International Taekwon-Do Federation – (Scotland) Medical/Doping Commission and the NADO on the actual arrangements for the facilities.

## 11. Administration for Doping Control

## 11.1 Acknowledgement of Anti-Doping Rules

All participants in international Taekwon-Do competitions will confirm that they are aware of the International Taekwon-Do Federation – (Scotland) Anti-Doping Rules. The participants will therefore sign an applicable document to acknowledge their awareness of the rules. Participants will only receive their accreditation card after they have provided confirmation of their acknowledgement.

#### 11.2 Guidelines for Doping Control arrangements

The Organisers will appoint a person in charge of the arrangements for the Doping Control at the Championship, preferably the Doping Control Officer of the National Association. He or she will closely cooperate with the International Taekwon-Do Federation Scotland Doping Control Officer.

Issues to be coordinated with the NADO before the event

- i. The staff of the NADO, in charge of taking the samples, should be male and female to ensure that they can take samples from male and female competitors.
- ii. Ensure that the NADO staff is available not later than 12.00 hours.
- iii. Ensure that enough persons are available to accompany the competitors after they have been selected until the samples have been taken.
- iv. Ensure that the staff of the NADO bring the required forms and containers for the samples.
- v. Ensure that the staff of the NADO is aware that a competitor can attend the Medal Ceremony in case his or her team is involved in the ceremony.

## 12. Complaints or Breach of Ethics or Discipline

All instances whereby a complaint of any nature should first be addressed to the school instructor first. If the matter is of a sensitive nature between student and instructor, then the matter should be passed to the head of the association or group. If they are able to be resolved at regional level then they should be.

If not resolved, then a decision should be made to put the complaint to the ITFS Board of Directors (BOD). As a guide, the BOD need advising if the matter is of national importance, involves senior members, beyond regional jurisdiction or through lack of cooperation by members involved etc.

The BOD will initiate upon review of salient points, the first order of the discipline or beach of ethics code and ask for the complaint to be brought officially to the attention of the BOD. If the BOD cannot bring to a complaint to a conclusion, then the BOD will call the Discipline Committee to investigate the complaint further.

The outcome of such an action may be disciplinary action, sanctions or expulsion.

A guided flowchart of the official complaints procedure is available in Appendices.

## 13. Sanctions

After investigation, the ITFS Discipline Committee may recommend that the Board of Directors apply sanctions, which may include expulsion. Procedures for discipline should be referred to the ITFS Ethics and Discipline Standard.

## 14. Equality and Diversity

ITFS is committed to encouraging diversity and eliminating discrimination in its role as a national association. ITFS aims to create a culture that respects and values each others' differences, that promotes dignity, equality and diversity, and that encourages individuals to develop and maximise their true potential. We are committed wherever practicable to achieving and maintaining a policy and mindset that broadly reflects our moral culture to the local communities in which we operate. For full details, please refer to the ITFS Equality and Diversity Policy.

## 15. Conflict of Interest

The purpose of this topic is to protect the integrity of the Organisation's decision-making process, to enable members to have confidence in the organisation's integrity, and to protect the integrity and reputation of all those with accountability to the members of ITFS.

#### 16. Child Protection and Vulnerable Persons

Every student who participates in Taekwon-Do within ITFS is entitled to do so in an enjoyable and safe environment. ITFS have a moral and legal obligation to ensure that, when given responsibility for young people, instructors, coaches and school volunteers provide them with the highest possible standard of care.

ITFS is committed to devising and implementing policies so that everyone responsible for the delivery of ITF Taekwon-Do accepts their responsibilities to safeguard children and vulnerable adults from harm and abuse. This means to follow procedures to protect children and report any concerns about their welfare to appropriate authorities.

The aim of our policy is to promote good practice, providing children and young people with appropriate safety/protection whilst in the care of ITFS instructors and coaches and to allow them to make informed and confident responses to specific child protection issues. For full details please refer to the ITFS Child Protection and Vulnerable Adults Policy.

#### 17. Administration

#### 17.1 Policies, Procedures, Rules & Standards

In order to facilitate the application of this Bye-Law, the Board of Directors may issue and apply policies, procedures, rules and standards on various subjects, such as the criteria for admission, readmission and club annual renewal application to membership in the International Taekwon-Do

Federation – (Scotland), acceptable equivalencies for degrees, the division of monies collected for examination fees or from the sale of doboks and equipment, etc.

#### 17.2 Remittance of fees

All fees plus the Bank charges remitted should be sent to the International Taekwon-Do Federation – (Scotland) Treasurer for deposit in the International Taekwon-Do Federation – (Scotland) Bank account.

## 17.3 International Taekwon-Do Federation Certificates & Plaques

The Secretary-General issues all official International Taekwon-Do Federation degree membership certificates, teaching plaques, attestations of participation and other certificates.

## 17.4 Reimbursement of Expenses

- i. The Board of Directors will develop and update a policy and procedures for the reimbursement of expenses.
- ii. Eligible expenses incurred by the members of the Board of Directors and the Standing Committees while carrying out their duties will be reimbursed if they were included in a budget approved by the Board of Directors. Requests to cover unbudgeted expenses will receive individual consideration by the Board of Directors, but such requests should be presented before the expenses are incurred.
- iii. To be eligible for reimbursement, expenses must be reasonable. Eligible expenses may include the cost of: travel (transportation, accommodation, meals, etc.), meetings (facilities, documents, etc.), communications (telephone, fax, Internet access, etc.), office supplies and equipment, purchase of publications and subscriptions, registration fees for conventions and other meetings, membership in certain organisations, and consultant's fees.
- iv. Requests for reimbursement must be made on the form provided and include original receipts for all expenses. They must be forwarded to the International Taekwon-Do Federation (Scotland) Treasurer every quarter or more frequently.
- v. The International Taekwon-Do Federation (Scotland) Treasurer will verify that the reimbursement requested falls within the guidelines, obtain approval from the Board of Directors, as appropriate, and proceed with the reimbursement.

## 18. Honorary Members & Distinctions

The Board of Directors, on a recommendation from one of its members, a Chair of one of the Standing Committees, or a President of a Continental Federation, an NA or an AA, may bestow on deserving individuals such honours and distinctions as they see fit.

## 19. Amendments to By-Laws

This Bye-Law may be amended at any time by a majority vote of the Board of Directors.



## 20. Appendices

- A. Individual Transfer between Schools Form
- B. Instructor Transfer between Affiliates Form
- C. Complaints Procedure Flowchart
- D. New Affiliate Application
- E. Official ITF Uniform
- F. Official ITF Blackbelt



APPENDIX A

INDIVIDUAL APPLICATION TO TRANSFER BETWEEN SCHOOLS

NON-SOOTHAM
국세대권도연맹 SCOTLAND

APPLICATION TO TRA	NSFER SCHOOLS - IN	NDIVIDUAL MEMBER	
APPLICANT (Full name, Mr/Mrs etc)			
RANK: (Kup or Dan)			
ADDRESS:			
PHONE: (Home/Work/Mob)			
Email:			
CURRENT SCHOOL:			
CURRENT INSTRUCTOR:			
NEW SCHOOL:			
NEW INSTRUCTOR:			
REASON FOR TRANSFER: (Use reverse side of this form if necessary)			
	transfer and to seek their inst	sponsibility to inform their curren tructors consent <b>BEFORE</b> <u>any cont</u> this will be considered a breach of	act is made with the new school
APPLICANT'S SIGNATURE		DATE:	
ORIGINAL INSTRUCTOR CON	ISENT		EW INSTRUCTOR CONSENT nal Instructor must consent first)
DATE:		DATE:	
SIGNATURE: (Original Instructor)		SIGNATURE: (New Instructor)	



international taekwon-do federation – (scotland) bye laws 2017 rev 2 approved by ITFS Congress 2017

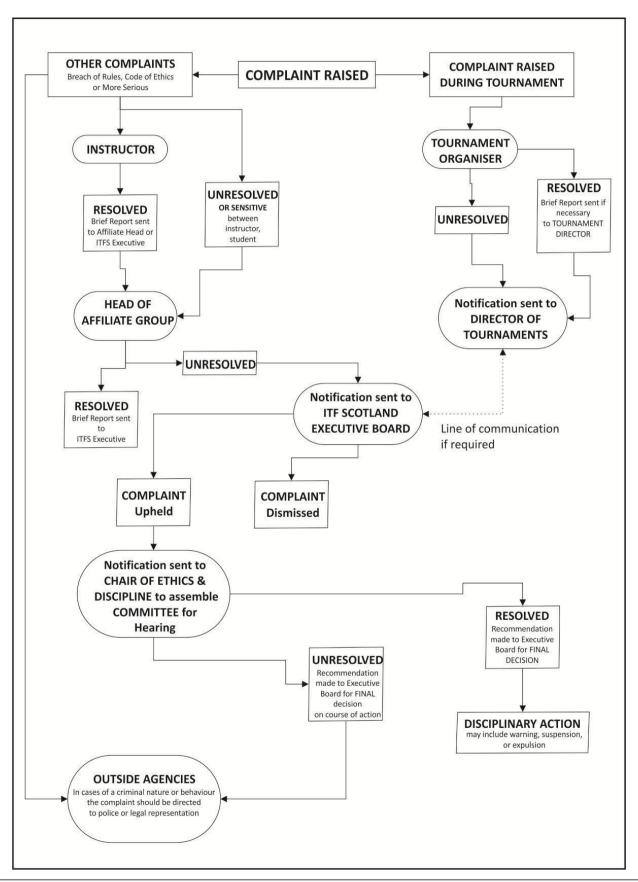
INSTRUCTOR APPLICATION TO TRANSFER SCHOOL(S) TO ANOTHER ASSOCIATION, GROUP OR BECOME INDEPENDENT SCHOOL

APPLICATION FOR IN	ERGROUP TRANSFE	R - INSTRUCTOR / SC	HUUL	
APPLICANT (Full name, Mr/Mrs etc)			RANK:	
ADDRESS:				
PHONE (Home/Work/Mob):				
Email:				
AFFILIATE STATUS (Regional Association, Group or Independent School):				
CURRENT HEAD OF ITFS AFFILIATE GROUP:				
NEW HEAD OF ITFS AFFILIATE GROUP:				
NEW GROUP or STATUS:				
REASON FOR TRANSFER: (Use reverse side of this form if necessary)				
	intention to transfer and to s	sponsibility to inform their curren seek their senior's consent <b>BEFOR</b> Failure to do this will be considere	<b>RE <u>any contact</u> is m</b> a	
APPLICANT'S SIGNATURE		DATE:		
ORIGINAL HEAD OF AFFILIAT	E CONSENT		AD OF AFFILIATE inal Instructor must co	
DATE:		DATE:		
SIGNATURE: (Original Instructor)		SIGNATURE: (New Instructor)		
ITFS SECRETARY GENERAL AI	PPROVAL			
SIGNATURE:		DATE:		



## ITF SCOTLAND COMPLAINTS PROCEDURE

COMPLAINTS PROCEDURE







AFFILIATE JOINING FORM page 1 of 2

## **ITF SCOTLAND REQUEST FOR AFFILIATION**

Section A	Group	(Complete this section only if you are a constituted group or association)
1	Name of Group	
2	No of Active Schools	
3	No of Qualified Instructors	
4	No of Blackbelts	
5	No of Members	
6	Insurance Company	
7	Disclosure Company	
8	First Aid Company	
9	Head of Group	Degree
10	Contact Details	t
		e
		w
Section B	Individual Instructor	(Complete this section only if you are an individual instructor)
1	Instructor Name	Degree
2	Name of School(s)	
5	No of Blackbelts	
6	No of Students	
7	Insurance Company	
8	Disclosure Company	
9	First Aid Company	
10	Contact Details	t
		e
		w
	T	
Section C	Taekwon-Do Backgrou	
1	Personal History	(Please provide a brief outline of TKD History & Activity)
2	Qualifications	(Outline Taekwon-Do training, teaching & qualification history)
	Degree Qualification	Examiner Qualifying Federation
	Instructor Qualification	Examiner Qualification Qualifying Federation
0,5-4		
3		ase complete if qualified through any of the ITF Groups)
	ITF Cert No Interna	ational Ins No Teaching Plaque No Umpire Cert No
		page 1 of 2



AFFILIATE JOINING FORM page 2 of 2

ITF Scotland - Application (cont)				
Section D	Reasons for leaving existing governing body  Please give a brief outline of your decision.	or association.		
Section E	Disqualification			
	Are there any instrumental circumstances or outstanding issues th previous National Governing Body or Association? If so please state is			
Section F	Reasons for Affiliating to the International T	aekwon-Do Federation		
	Please provide details of your reason(s).			
	Name	Date		
	Signed			



OFFICIAL ITE DOBOK



#### International Taekwon-Do Federation (ITF)

By Laws ITF Umpire Rules - Rules and Regulations

Appendix 2 - Approved Clothing In force as of January 1st, 2015 (Amended Dec 14, 2014) (Pages 1-7)



#### OFFICIALLY APPROVED ITF DOBOK MARKINGS FOR WORLD CHAMPIONSHIPS AND WORLD CUP



CANADA

RE

- Traditional ITF Crest located on left (L) chest of jacket.
- Total Dimensions: 7cm high \* 7cm wide



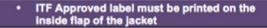
Total Dimensions: 9cm wide \* 3.5cm high



- ITF Sponsor's logo <u>ONLY</u> at the right (R) sleeve of the jacket, above elbow level. ITF Sponsor's logo <u>ONLY</u> at the right (R) part of the dobok pants. Positioned on the front of the thigh, between the knee and the waist.
- Both areas shall measure no greater than 8cm long \* 5cm high
- NO other logos allowed



- Logo must be approved by ITF Tournament and Umpire Committees.
- No Sponsor logos or publicity is allowed on any other part of the dobok pants and, or
- National Flag or Emblem MAY be worn on the right (R) chest, opposite the ITF Crest Crest may be no larger than the ITF Crest



- Country Name MUST be printed on the back,
- Must be located above the belt level Letters must be all black
- Height of letters: 6cm 8cm
- New ITF text located horizontally on both legs of the pants at knee level
- Letters must be all black
- Total Dimensions: 7cm wide \* 5cm high





## OFFICIAL ITF BELT

#### **BELTS**

## All ITF Approved Black Belts must conform to the following criteria:

- 1. Junior Black Belt: Junior Competitors under the age of 18 years must wear a Junior Black Belt.
- a. The Junior Black Belt:
  - Of sufficient length to wrap only one time around the waist
  - ii. Width is a maximum of five (5) cm
  - Belt has a one (1) cm wide, white stripe running lengthwise through the center of the belt iii.
  - White stripe is on one side (face) of the belt only iv.
  - Belts must indicate the competitor's degree in gold coloured Roman Numerals, positioned ٧. transversally across one end of the belt
  - vi. The belt may optionally:
    - a) Indicate the competitors name on one end of the belt.
    - b) Indicate the name "International Taekwon-Do Federation" or "Taekwon-Do" in
    - c) Indicate the name of the wearer's National or Allied National Association
    - d) The colour of any writing must be gold (yellow).
- 2. Senior Black Belt: Competitors aged 18 and over wear a Senior Black Belt
- a. The Senior Black Belt
  - Of sufficient length to wrap only one time around the waist i.
  - Width is a maximum of five (5) cm ii.
  - iii. Colour is completely black.
  - Belts must indicate the competitor's degree in gold coloured Roman Numerals, positioned iν. transversally across one end of the belt
  - The belt may optionally: ٧.
    - a) Indicate the competitors name on one end of the belt.
    - b) Indicate the name "International Taekwon-Do Federation" or "Taekwon-Do" in Korean
    - c) Indicate the name of the wearer's National or Allied Association
    - d) The colour of any writing must be gold (yellow).



OFFICIAL ITF BELT

## Official Senior Black Belt - "MINIMUM REQUIREMENTS"



Official Junior Black Belt: "MINIMUM REQUIREMENTS"

This belt is to be worn by all black belt members under the age of 18.



## Official Senior Black Belt with "OPTIONAL INFORMATION" EXAMPLE 1

- Name
- 2. Name of National or Allied Association



## Diagram 2.3 Official Junior Black Belt with "OPTIONAL INFORMATION" EXAMPLE 2

- Name
- 2. International Taekwon-Do Federation in Korean Calligraphy

